

Egg Donor Benefits and Covered Expenses

1. **Egg Donor Fee:** \$8,000 or \$10,000
- i. All first time donors are compensated \$8,000. Repeat Donors are compensated \$10,000.
 - ii. \$750 upon start of injectable cycle preparation medication.
 - iii. The balance within fourteen days of the completion of the egg retrieval procedure, regardless of the number of eggs that are retrieved.
2. **Drop Cycle Fee:** \$500
- i. If, through no fault of Donor, a cycle is cancelled within seven days after the administration of injectable cycle preparation medication, she shall be entitled to retain the \$750 already paid as a cancellation fee. If, after such cancellation, Donor re-starts another cycle pursuant to this Agreement, she shall not be entitled to receive another payment upon the start of injectable cycle preparation medicine;
 - ii. If, through no fault of Donor, a cycle is cancelled seven or more days after the administration of injectable cycle preparation medication, she shall be entitled to retain the \$750 already paid as a cancellation fee; provided, however, if Donor then re-starts another cycle pursuant to this Agreement, she shall receive \$500 upon the recommencement of injectable cycle preparation medication plus the initial balance in accordance with subsection ii of section 1 above.
3. **Delayed Cycle Compensation** \$500
- i. If a cycle does not commence within 90 days of Donor receiving written medical clearance from the IVF Physician, Donor shall receive \$500 from the Intended Parents if this Agreement is still in effect. In addition, Donor shall receive an additional \$500 from Intended Parents if a cycle does not commence within 60 days following the initial 90-day period if this Agreement is still in effect. Provided, however, Donor shall not be entitled to any of the foregoing payments if she caused or contributed to such delays.
4. **Legal Fees** \$500-\$750
- i. Donor's attorney's fees for independent legal advice regarding the meaning and consequence of this Agreement, not to exceed \$750. Intended Parents shall not pay for any legal advice sought by Donor regarding the breach or enforcement of this Agreement.
5. **Egg Donor Insurance premium (per cycle):** \$345
- i. Premium for an Oocyte Donor/Recipient Accident Insurance policy. The policy has no deductible and covers up to \$250,000 for the recipient/surrogate and \$250,000 for the donor.
6. **Loss of Ovary or Tube** \$1000
- i. Egg donor will be entitled to receive \$1,000 if she lost an Ovary due to the IVF transfer.

Initial _____

- ii. Egg donor will be entitled to receive \$1,000 if she lost a Tube due to the IVF transfer.

7. Travel Expenses

\$0-\$6500 or more

- i. Donor's reasonable travel expenses if Donor is required to travel to fulfill her obligations hereunder. All requests for reimbursement of travel expenses must be accompanied by itemized receipts.
 - a. **Meals:** Donor will be reimbursed a non-accountable meal allowance of \$75 per day for the screening, retrieval and all trips over 100 miles round trip. If Donor is traveling with an authorized companion for the retrieval, the \$75 per day non-accountable meal allowance will apply per the contract.
 - b. **Mileage:** If Donor uses her car to drive to a medical appointment in connection with her obligations under this Agreement, she shall be reimbursed the current IRS rate for business travel as of January 1st of each year. Provided, however, such reimbursement shall apply to trips over 50 miles round trip.
 - c. **Ground Travel:** If Donor does not have a car, reasonable ground travel expenses will be reimbursed for required travel, including transfer to/from airport, to/from doctor appointments and procedures.
 - d. **Parking:** Reasonable and actual parking will be reimbursed to Donor for medical appointments/procedures and airport stays.
 - e. **Airfare:** Coach airfare will be purchased for Donor and authorized companion (if applicable) for required air travel.
 - f. **Lodging:** If Donor must travel away from home (i.e. outside of reasonable driving distance) and stay overnight to fulfill her obligations as an egg donor, reasonable hotel accommodations will be made for Donor near to the facility where screening and/or procedure is to occur.
 - g. **Companion:** Donor must have a companion accompany her from the egg retrieval back home or back to her hotel. If Donor must fly for the egg retrieval procedure, her companion's meals and airfare will be paid for as set forth in subsections a. and e. above. The companion will share a hotel room with Donor and will share ground transportation whenever possible.

8. Egg Donor Monitoring (per cycle):

\$3500-\$4500

- i. Monitoring fees for Donor working with a clinic outside of her geographical area.

Signature

Print Name

Date